l	
2	
3	
4	
5	
6	
7	
8	
9	
10	Francisco. Would the reporter please swear in the
11	witness?
12	DONNA MOREA : The state of the
13	having been duly sworn, testified as follows:
14	EXAMINATION BY COUNSEL FOR THE DEFENDANT
15	BY MR. CROMPTON:
16	Q. Good morning, thanks for being here. My
17	name is Charlie Crompton. I'm an attorney for
18	Oracle Corporation.
19	A. Good morning.
20	Q. Can you just briefly tell me what your,
21	what your job is at AMS, or CGI/AMS, rather?
22	A. I have a new set of responsibilities
23	starting this week. I am president of CGI/AMS,
24	which is the business, the IT business that CGI
25	does in the United States.

00014		
I		
2		
3		
4		
5		
6		
7		
•	Q. Can you describe what AMS	
•		The same and the s
9 1	government industry?	
10	A. Sure. AMS does systems int	yealion and
11	consulting in the government indust	ry. We think
12	of ourselves as transformation agen	ts delivering
13	solutions that improve the efficienc	/and
14	effectiveness of government.	
15	Q. Do you sell software to gove	minent
	agencies?	
	Burgard Committee Co	
17	A. Yes.	
18	Q. What kind of software?	
19	A. We sell financial management	nt software, HR
20	software, tax and revenue software	, collections
21	software, CRM software, health an	nd human services
22	software, case management softwa	re, environmental
23	compliance software, health care.	
24		
25		

2	Q. Do you - you sell to both stat	e and local
3 au	d federal government agencies, is	hat right?
4	A. Correct.	
5	Q. Okay. And do you sell HR so	flware to
6 fe	deral agencies?	The state of the s
7	A. No.	
8	Q. Okay. Do you ever compete!	for foderal.
9 d	eals that involve a demand for HR	software?
10	A. Rarely.	
11	Q. Okay. When you do, how do	you meet that
12 d	lemand?	
13	A. With a third-party software.	
14	Q. Okay. Whose software?	
15	A. It's very rare, so I can't even	recall a
16 s	ituation.	
17	Q. Okay. So do you just abstai	
18 (on such deals generally, or do you?	
19	A. Generally, yes.	
20	Q. Okay. What's the name of y	Our letteral
	product?	
22	A. Momentum.	
23	Q. Okay. And your state and k	CAL PROBLET?
24	A. Advantage.	THE REPORT OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLU

00016 1 2 3 4 5 BY MR. CROMPTON: Q. Okay. To state and local governments, you 7 sell the full ERP software offering, is that 8 correct? A. What do you mean by that? Q. Do you know what, do you ever use the term 10 11 ERP? 12 A. Yes. Q. Okay. What do you understand it to mean? 13 A. Financial management, HR and procurement, 14 15 generally. Q. And do you sell those three things to 16 17 state and local governments? 18 A. Yes. Q. Okay. And what's the name of the 19 20 financial management, HR and procurement software 21 that you sell? 22 A. Advantage. 23 24 25

00127	
2	
3	
4	Comment of the second of
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	Q. Does AMS sell its core financial

0012	8 management ERP products to comm	coal customers?
2	A. No. second se	
3	Q. Does AMS have plans to sell i	ts financial
4	management ERP to commercial cus	
5	A. No.	
6	Q. Any past attempt to sell a fina	ncial in the state of the state
7	management ERP product to comme	rcial customers?
8	A. Yes, but a very long time ago.	
9	Q. And about when was that?	The second secon
10	A. In the 1980s.	AND THE PROPERTY OF THE PROPER
11	Q. And were you involved in tha	Property and the same state of
12	A. No.	The second secon
13	Q. Do you know if AMS was su	ccessful in
14	selling its financial management to	commercial states and a second state of the second states and second states and second states and second states are seco
15	customers?	The second secon
16	and the state of t	The state of the s
	gas industry, unique to the oil and g	
	sold a few. The industry went thro	
	times, and that business was shut d	
20	Q. And why is it that AMS does financial management ERP product	The state of the s
21 22	Charles Committee Committe	The second secon
23	A CONTRACT OF THE PROPERTY OF	Control of the Contro
24		1 a 2 i a
	built for government and because v	and the state of t

- I in government financial management. We do not
- 2 have a system that was built for the commercial
- 3 sector, nor do we believe that our system fits in
- 4 the commercial sector.
- Q. A moment ago, you were asked about the
- 6 recent merger with CGI, correct?
- A. Correct. 7
- Q. And one of the questions I believe was
- 9 posed to you is, if AMS plans to expand its
- 10 product offering on a global scale, something to
- 11 that effect, do you remember that?
- A. I don't remember the specific question. 12
- Q. Very early on, when we were talking about 13
- 14 the CGI transaction, you were asked what the plan
- 15 of the, or the purpose behind the transaction was.
- 16 Do you remember that?
- 17 A. Correct.
- Q. And what was your answer? 18
- A. The answer was to create global scale in 19
- 20 the target industries of CGI, in particular, to
- 21 get a presence in the U.S., which is the leader,
- 22 really, in global IT, and to be able to sell, to
- 23 cross-sell solutions between AMS customers and CGI
- 24 customers. I think those are the primary reasons.
- Q. And the target industries of CGI, what are 25

- 1 those?
- A. Financial services, telecommunications,
- 3 government, health care, retail and manufacturing.
- Q. Does CGI have an ERP product, as we've
- 5 been using that term today?
- A. Yes, they do.
- O. And --
- A. For the insurance industry. 8
- Q. So they have a core financial management
- 10 product?
- 11 A. I believe so.
- Q. You testified just a few moments ago that 12 13 the, or earlier this morning, that the that AMS 14 does not have an HR product for federal customers 15 A. That is correct. Q. Do you have any sales of an HR ERP core 17 product to federal customers? A. Not that I'm aware of. 18 19 Q. Any sales pending? 20 A. No. Q. Do you have any plans to sell any HR core 21
- 23 A. No.
- Q. So you have no study at all of AMS

22 product to federal customers?

25 analyzing or discussing plans to sell HR to

00131 1 federal?

- 2 A. We may have done some analysis, but we
- 3 have no plans.
- 4 Q. Okay. When would that analysis have taken
- 5 place?
- 6 A. It's peripherally the Mercer analysis.
- 7 One of the questions it looked at was, would it be
- 8 necessary for AMS to have an HR offering to remain
- 9 competitive in the federal financial management
- 10 marketplace? And the answer was no.
- 11 Q. And why is that so?
- 12 A. Because the federal government tended to
- 13 buy federal financial management solutions
- 14 separate from HR solutions.
- 15 Q. And when you were describing the
- 16 differences between public sector financial
- 17 management systems and commercial financial
- 18 management systems, you were describing that as a
- 19 substantially different product, correct?
- 20 A. Correct.
- 21 Q. And is the same true for an HR management
- 22 system?
- 23 A. I think to some extent, yes.
- 24 Q. And how so, how are they different?
- 25 A. Well, I think the government and federal

00132	A STATE OF THE PROPERTY OF THE
1 processes, particularly the federal go	
2 civil service pay system, is very diffe3 say, what you would see in a typical	
P. Grade C. Grade C. Grade Control of the Control o	CONTROL OF THE PARTY OF THE PAR
4 organization. 5 Q. Currendy, AMS has the Adva	
	The second secon
6 product, correct?	
The second secon	STATE OF THE PROPERTY OF THE P
8 Q. That you sell only to state and	
9 customers?	
11 Q. How many new Advantage H12 you had in the past year?	THE COUNTY OF TH
12 you had in the pass year? 13 A. What do you mean by "new?"	
14 Q. How many licenses of Advan	The state of the s
15 sold in the last year?	
16 A. Probably about six or seven.	
17 Q. And of those six or seven, ho	w mativof
18 those customers were new AMS cu	State Control of the
19 A. Not previous customers?	
20 Q. Right.	
21 A. Not-	
22 MR. CROMPTON: Objection	Court court of the
23 THE WITNESS: They were	all previous AMS
24 HR customers.	
25 BY MR. VANHOOREWEGHE:	

)0133 1	Q. So they had a previous version	n of the
2	Advantage HR product?	
3	A: Correct	
4	· 有能的複数為由和企業等的目的物理和企業。 2.2%. 中华 不用用用在高端中的人类。	Cat. C. Wildergement A. A. L. Gerent Mentener. C. D. Sere A. A. C.
5		
6		
7		
8		
9	0;	
10	S.	
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

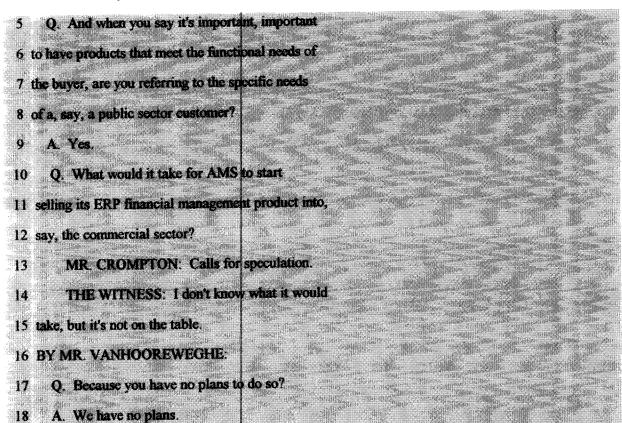
00144	
l	
2	
3	
4	

3		
4		
5	Q. Did you, have you retained Ga	rtner to look
6 :	nt your ERP business in the public se	CIOT CONTRACTOR CONTRA
7	A. We did.	The state of the s
8	Q. And when was that?	The property of the property o
9	A. That was in 2002.	See of principal section of the sect
10	Q. All right. And why did you re	tain Gartner
11	at that time?	
12	A. We thought that they would h	ave some good
13	insights on our potential, potential p	lans to
	achieve competitive advantage.	
15	Q. And did they produce those in	sights to
	you?	
17	A. They tried.	
18	Q. What do you mean, "They tri	1900 Broken - Amerika Broken Statistica (1900 Broken S
19	A. They had produced some pro-	and the state of t
20	Q. Why was it that you thought	
	go out and look at its ERP business	and the second s
	The second of th	Topics of the second se
	sector?	And the second s
23	A. Well, we had historically had	
	strong market share presence, very	
25	and in fact, what had happened in the	ie recent years

1 was that we were beginning to see a loss of market.	
2 share. We had been late to the game in developing	
and the state of t	
3 a web-based solution, and the large-scale	
4 commercial ERP vendors, at the same time, began to	
5 target the government marketplace.	
6 We were losing opportunities to them, and	
7 now that we had developed a web-based solution, we	
8 wanted to figure out how we could begin to win	
9 against them again.	
10 Q. You said, used the terms big ERP	
11 commercial players. Who are they?	
12 A. SAP, PeopleSoft and Oracle.	
13 Q. Do you compete at all with Lawson in the	
14 federal marketplace?	
15 A. In the federal marketplace, no, I don't	
16 believe so.	
17 Q. In the state and local?	
18 A. Occasionally.	
19 Q. Have you or anyone under you looked at the	
20 comparisons of R&D budget between you and the big	
21 ERP commercial players?	
222 A. Yes.	and the second
23 Q. And what did that analysis produce?	
24 A. Well, the analysis is that, of course, the	110
25 large ERP commercial vendors invest far more	

- 1 absolute dollars in R&D, you know, an order of
- 2 magnitude more than we do. But on the other hand,
- 3 our R&D investment is very targeted on the
- 4 government space, and we believe that because it.
- 5 is such, it's focused investment, we're able to
- 6 compete.
- 7 Q. Do you know in orders of magnitude the
- 8 difference in the R&D budget?
- 9 A. 10 times plus.
- 10 Q. And is continuous investment in R&D
- 11 necessary to successfully compete in the ERP
- 12 marketplace?
- 13 A. Yes.
- 14 Q. What else is necessary to compete?
- 15 A. Well, many, many, many things. In
- 16 particular, what we believe is necessary to
- 17 compete in the ER space is a deep knowledge of
- 18 government financial management practice, positive
- 19 track record and references.
- 20 Q. Where does continuous investment in R&D
- 21 fall into this?
- 22 A. Well, I think it's an indirect. I mean, I
- 23 think that the, what is really needed to compete
- 24 is to have products that are technologically
- 25 current and that provide the functionality that is

- 1 needed and that is legislatively current, and so
- 2 the R&D is a means to that end. The end is to
- 3 have products that meet the business and technical
- 4 needs of the buyers.



00184		
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19 Q. Do you currently have a lice	ense from SAP	
20 to run financial management syste	rus at AMS?	
21 A. I don't know what the statut		
22 exactly, so I'll tell you what I know	w. We	Paris Total Control of the Control o
23 selected SAP to run, to become th	e ERP provider	
24 for AMS. I believe we entered in	o a license	
25 - recovery that could be encelled		

00185 Charles and the control of the	nacional proposada por la proposada de la composición de la composición de la composición de la composición de Como de composición de la composición
I sure if it's cancelled yet or not, but it will be	Table 18 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
2 cancelled.	
3 Q. Why will you cancel that licerse?	a college grant of the property of the college of t
4 A. Because we got acquired by CGI, which uses	And produced the same of the s
5 a different ERP. They use PeopleSoft and so we	The Property of the Community of the Com
6 will be moving to the PeopleSoft suite.	Polymers (Parameter Comments C
7	Somethics of the constituence of the constitue
8	
9 i	
10 Q. This license with SAP was for human	ar neck a sinti
11 resources and financial management, or just	
12 financial management?	The Court of State of
13 A. Both, it was for both.	
14 Q. And when you start implementing	
15 PeopleSoft, will it be for financial management,	
16 or both human resources and financial management?	in the Control of the
17 A. I believe it will be for both.	
18	
19	
20	
21	
22	
23	
24	
25	

and the second of the second o